

## NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**Submitted to Opus Group AB (publ) no later than 7 May 2020.**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Opus Group AB (publ), Reg. No. 556390-6063 at the annual general meeting on 13 May 2020. The voting right is exercised in accordance with the below marked voting options.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

### Instructions to vote in advance:

- Complete the shareholder information above
- Select the preferred voting options below
- Print, sign and send the form in the original to Computershare AB, "AGM Opus", Box 5267, 102 46 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [info@comuptershare.se](mailto:info@comuptershare.se)
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

**A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form.** If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Opus Group no later than 7 May 2020. An advance vote can be withdrawn up to and including 7 May 2020 by contacting Opus Group through e-mail at [info@computershare.se](mailto:info@computershare.se). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on the company's webpage, [www.opus.global/AGM2020](http://www.opus.global/AGM2020).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual general meeting in Opus Group AB (publ) on 13 May 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

<b>2. Election of Chairman of the AGM</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination as to whether the AGM has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8b. Resolution regarding allocation of the company's profits according to the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. Resolution regarding discharge from liability of the Board members and the CEO</b>
<b>8c. (a) François Dekker (Chairman)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (b) Oliver Haarmann (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (c) Jonathan Laloum (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (d) Lothar Geilen (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (e) Katarina Bonde (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (f) Friedrich Hecker (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. (g) Lothar Geilen (CEO)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Determination of the number of Board members and deputies, auditors and, where applicable, audit deputies to be elected at the AGM</b> <b>9.1 Number of members of the Board of Directors</b>

Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9.2 Number of auditors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Determination of fees to the Board of Directors and the auditors</b>
<b>10.1 Fees to the Board of Directors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10.2 Fees to the auditors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Election of Board members, deputies, auditors and, where applicable, deputy auditors</b>
<b>11.1 Board members</b>
<b>11.1 (a) François Dekker</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.1 (b) Oliver Haarmann</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.1 (c) Jonathan Laloum</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.1 (d) Lothar Geilen</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.1 (e) Katarina Bonde</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.1 (e) Friedrich Hecker</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.2 Election of the Chairman of the Board of Directors François Dekker</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.3 Election of auditors and, where applicable, deputy auditors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Proposal of resolution to adopt instructions for the nomination committee</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Proposal of resolution to adopt guidelines for remuneration to the members of the executive management</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Proposal of resolution to change the articles of association</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>

**15. Proposal of resolution to authorise the Board to resolve to acquire and transfer own shares**

Yes ☐ No ☐

**16. Proposal of resolution to authorise the Board to resolve on new issues of ordinary shares, warrants and/or convertibles**

Yes ☐ No ☐

**17. Proposal of resolution to adopt a long-term incentive programme for senior executives by issue of C-shares and warrants**

Yes ☐ No ☐